

## CDL REIMBURSEMENT AGREEMENT

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AGREEMENT between the Town of Lapel, Indiana ("Lapel"), and  
\_\_\_\_\_ ("Employee").

1. **Employment.** Lapel employs Employee on a regular full-time basis as a \_\_\_\_\_ . Employee's duties include the operation of equipment, including large trucks owned by Lapel.
2. **Licensing.** If Employee's duties now require or in the future may require a Commercial Drivers License ("CDL License"), Lapel will advance the cost of Employee obtaining the CDL. Provided, however, unless the CDL License is an existing requirement for Employee to maintain Employee's then current position, Employee shall take all Training Course on Employee's own time.
3. **Valid License.** In addition to the CDL, Employee shall maintain a valid regular Indiana Driver's License during the term of Employment.
4. Upon obtaining the CDL License, Employee shall be eligible on adjustment in hourly compensation according to Lapel's Salary Ordinances if Employee is then in a position requiring a CDL License, or at such time as a position becomes available, if Employee is then eligible for the other position.
5. **Term.** The term of this Agreement shall be equal to Employee's full-time employment with Lapel.
6. **Reimbursement.** Employee shall not be obligated to reimburse Lapel for the cost or expenses obtaining the CDL if Employee remains a full-time employee of Lapel for a period of two (2) years after obtaining the CDL. However, if Employee's CDL privileges are revoked or Employee terminates employment, for any reason, including involuntarily within the two (2) year period, Employee shall reimburse Lapel 100% of the costs and expenses incurred by Lapel.
7. **Governing Law.** This Agreement shall be governed by the laws of the State of Indiana.

DATE: \_\_\_\_\_

EMPLOYEE

TOWN OF LAPEL

BY: \_\_\_\_\_

ITS: \_\_\_\_\_